

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

DECEMBER 3, 2012

EXECUTIVE SESSION – 6:00 P.M. – J.P. CASE LIBRARY

REGULAR MEETING-7:00 P.M. – J.P. CASE AUDITORIUM

I. Call to Order by the Board President.

II. Sunshine Law

Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and agenda has been sent to the Hunterdon County Democrat and/or The Courier-News, and has been posted and filed with the Flemington Borough Clerk and the Raritan Township Clerk.

III. Roll Call

IV. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

HIB Hearing
Personnel

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

V. Pledge of Allegiance

VI. District Mission Statement –

The Flemington-Raritan Regional Schools provide our students with an exceptional education, empowering them to become problem solvers, collaborators and critical thinkers. The district creates a culture in which students act responsibly and communicate effectively in preparing to become productive citizens in a changing, global society. It is the expectation of the Flemington-Raritan Regional School District that all pupils achieve the New Jersey Core Curriculum Content Standards at all grade levels.

VII. Approval of Minutes – Regular Meeting – November 19, 2012

VIII. Citizens Address the Board

IX. Superintendent's Report – Annual Financial Report by Paul Freda, Suplee, Clooney & Company
– Presentation of Principals' Academic Goals, 2012-2013

X. Reports of the Secretary and Treasurer of School Monies

XI. Report of the Standing Committees and Appointments

A. PERSONNEL – Michael Bonieski, Chairperson – December 11, 2012

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval for the following certificated staff members to take days without pay for personal reasons:

Item	Last Name	First Name	Location	Dates
a.	Dysart	Michelle	CH	December 3, 2012
b.	Hess	Lucille	CH	February 19 & 20, 2013

2. Approval to amend the motion of November 19, 2012:

for the following staff members to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
c.	Posluszny	Jennifer	CH	Grade 2	Disability Leave	November 7, 2012-December 6, 2012
					Family Leave	December 7, 2012-February 28, 2013

to read:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
c.	Posluszny	Jennifer	CH	Grade 2	Disability Leave	October 3, 2012 -December 6, 2012
					Family Leave	December 7, 2012-February 28, 2013

3. Approval to confirm the amended employment of Mary **Genovese**, Speech/Language Specialist at Barley Sheaf School, from 4 days a week to 5 days a week at Barley Sheaf, Robert Hunter and Francis A Desmares Schools, effective December 1, 2012 through June 28, 2013. Salary to be \$81,210 prorated.
4. Approval for the following staff members to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Severino	Tiffany	FAD	Grade 3	Disability Leave	March 11, 2013-April 26, 2013
					Family Leave/NJ Paid	April 29, 2013-June 28, 2013
b.	Nemec	Lisa	FAD	Grade 2	Disability Leave	February 22, 2013-April 1, 2013
					Family Leave/NJ Paid	April 2, 2013-June 28, 2013

5. Approval to accept the resignation of Jesse **Spencer**, Health & Physical Education Teacher and Athletic Director at J.P. Case Middle School, effective February 1, 2013.
6. Approval to employ the following maternity leave replacement. This candidate is highly-qualified for this position.

Item	Last Name	First Name	Position/ Replacing/Loc	Dates	Salary/Degree/Step	Certification/ College
a.	Lawn	Suzanne	.5 Support Skills/ Dayna Hamlin	January 31, 2013- February 28, 2013	Per Diem Sub Pay	Standard-Elementary School Teacher-College of New Jersey
				March 1, 2013- June 28, 2013	\$49,090/BA+15/1-2 prorated	Standard-Elementary School Teacher-College of New Jersey

7. Approval to amend the motion of July 16, 2012:

to employ the following maternity leave replacements. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required.

Item	Last Name	First Name	Position/ Replacing/Loc	Dates	Salary/Degree/Step	Certification/ College
b.	Vinella	Sherri	Grade 8 Math/ Jennifer Bajorek/JPC	September 4, 2012- October 2, 2012	Per Diem Sub Pay	Standard-Teacher of Mathematics K-12/Rutgers University
				October 3, 2012 - December 12, 2012	\$51,290/MA/1-2 prorated	Standard-Teacher of Mathematics K-12/Rutgers University

to read:

Item	Last Name	First Name	Position/ Replacing/Loc	Dates	Salary/Degree/Step	Certification/ College
b.	Vinella	Sherri	Grade 8 Math/ Jennifer Bajorek/JPC	September 4, 2012- October 2, 2012	Per Diem Sub Pay	Standard-Teacher of Mathematics K-12/Rutgers University
				October 3, 2012 - December 14, 2012	\$51,290/MA/1-2 prorated	Standard-Teacher of Mathematics K-12/Rutgers University

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

8. Approval to employ Theresa **Andrews** as Personnel Secretary, effective December 4, 2012. Salary to be \$45,144 prorated based on Step 1 of the 12-month secretarial guide. Fingerprinting and health exam required.
9. Approval for the following non-certificated staff member to take days without pay for personal reasons:

Item	Last Name	First Name	Location	Dates
a.	Manzi	Beth	RH	December 6,7 &10 2012

All Staff – Additional Compensation

10. Approval to employ the following staff members for additional compensation during the 2012-2013 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
a.	Austra	Christopher	CO	Black Seal License	N/A	\$400
b.	Mulligan	David	CO	Black Seal License	N/A	\$400
c.	Plichta	David	CO	Black Seal License	N/A	\$400
d.	Powers	Seaman	CO	Black Seal License	N/A	\$400
e.	Ruthe	Bryan	CO	Black Seal License	N/A	\$400
f.	Schild	William	CO	Black Seal License	N/A	\$400
g.	Shumate	James	CO	Black Seal License	N/A	\$400
h.	Terrelle	Frank	CO	Black Seal License	N/A	\$400
i.	VanGalen	Ryan	CO	Black Seal License	N/A	\$400
j.	Abel	Mary Frances	RH	After School Homework Sessions	40/hrs shared	\$29.80/hr
k.	Bishop	Alison	RH	After School Homework Sessions	40/hrs shared	\$29.80/hr
l.	Cinquemani	Tiffany	RH	After School Homework Sessions	40/hrs shared	\$29.80/hr
m.	Ciurczak	Leah	RH	After School Homework Sessions	40/hrs shared	\$29.80/hr
n.	Flavin	Patricia	RH	After School Homework Sessions	40/hrs shared	\$29.80/hr
o.	Glanzmann	Deborah	RH	After School Homework Sessions	40/hrs shared	\$29.80/hr
p.	Kelliher	Pamela	RH	After School Homework Sessions	40/hrs shared	\$29.80/hr
q.	Tremel	Jill	RH	After School Homework Sessions	40/hrs shared	\$29.80/hr
r.	Conway	Caitlin	RFIS	One additional conference evenings to accommodate 6 th grade overflow	N/A	1/400 annual salary
s.	Meyer	Kaitlyn	RFIS	One additional conference evenings to accommodate 6 th grade overflow	N/A	1/400 annual salary
t.	Scheffels	Kathryn	RFIS	Intramurals Advisor	300/hrs shared	\$29.80/hr.
u.	Stines	Kristin	JPC	CPR/AED-Lunch Duty	3	\$32.88/hr.

11. Approval to amend the motion of August 20, 2012, #25 item 19:

to employ the following staff members for additional compensation during the 2012-2013 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
19.	Schultz	Dan	JPC	Theatre Technician	N/A	\$29.80/hr

to read:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
19.	Schultz	Dan	JPC	Theatre Technician	N/A	\$3,307.52

Substitutes

12. Approval to employ the following applicants as a Substitutes for the 2012-2013 school year pending criminal history background checks:

Item	Last Name	First Name	Position(s)	Certification(s)
a.	Roethke	Melinda	Teacher, Teacher Assistant	County Substitute Certificate-7/1/16
b.	Zielinski	Rebecca	Teacher, Teacher Assistant	CE-Students w/Disabilities, Provisional Elementary K-5, CEAS Elementary w/ Math Specialization, CEAS Supplemental Instruction Reading & Math K-8
c.	Borucki	Sandra	Secretary	N/A
d.	Gossett	Lisa	Teacher, Teacher Assistant	Standard-Elementary School, CE- Teacher of English
e.	Diliberto	Kristine	Teacher, Teacher Assistant	CEAS-Elementary K-5
f.	Backer	Jessica	Nurse	County Substitute Certificate-7/1/16, Nurse License-5/31/14

Field Placements

13. Approval for the following student to observe classes during the 2012-2013 school year:

Item	Last Name	First Name	From	Location
a.	Menendez	Angel	Fairleigh Dickinson University	JPC

14. Approval for Jennifer **Murkli**, student from Rowan University, to conduct her practicum with Karen Abrams, School Psychologist at Special Services, effective upon fingerprinting clearance.
15. Approval for Frank **Corigliano**, Health & Physical Education Teacher at Reading-Fleming Intermediate School, to complete his administrative internship with Dr. Kathleen Suchorsky, Principal at Reading-Fleming Intermediate School, during the 2012-2013 school year.
16. Approval for Ramprit **Singh**, a student from Bates College, to shadow Dr. Becky Hutto, Principal of Robert Hunter School, from December 19, 2012-January 6, 2013, as part of an alumni career introduction program sponsored by the Bates College Career Development.

Professional Development/Travel

17. Approval of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes*	Max. Amt.
a.	Cagenello	Stacey	The Brain & Learning: Supporting Common Core Standards, New Brunswick, NJ	December 4, 2012	M	\$15
b.	Pompei	Dana	iPad Apps for Special Needs, Somerset, NJ	December 11, 2012	M	\$20
c.	Brennan	Elizabeth	NJASP Winter Conference, Jamesburg, NJ	December 14, 2012	R	\$155

c.	Kiesling	Cassandra	McGraw Hill Workshop with Dr. Rene Boyer, Elizabeth, NJ	December 5, 2012	M	\$40
* R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

B. CURRICULUM – Dennis Copeland, Chairperson, Next Meeting – December 10, 2012

C. FACILITIES/OPERATIONS - Robin Behn, Chairperson, Next Meeting – December 5, 2012

1. Approval to dispose of the attached list of broken district technology property.
2. Approval to confirm the emergency purchase of material and labor to repair the fire alarm system at the Reading-Fleming Intermediate School at an estimated cost of \$35,000. A decision to move forward for necessary repairs was made on November 28, 2012 for the safety of staff, students and the facility.

D. TRANSPORTATION – Janine Foreman, Chairperson, Next Meeting – December 12, 2012

E. FINANCE- Bruce Davidson, Chairperson, Next Meeting – December 13, 2012

1. Approval to accept the attached Comprehensive Annual Financial Report of the Flemington-Raritan Regional School District for the fiscal year July 1, 2011 to June 30, 2012, as prepared by Suplee, Clooney & Co. of Westfield, New Jersey without any recommendations.
2. Approval for the Superintendent and Business Administrator to transfer funds, pay monthly bills, authorize payroll disbursements and review the Secretary's Report for the month of December 2012.

F. REPRESENTATIVE TO THE COUNTY SCHOOL BOARDS ASSOCIATION - Robin Behn

G. REPRESENTATIVE TO THE NJSBA/ LEGISLATIVE ADVISOR - Dennis Copeland, Ed.D.

H. POLICY DEVELOPMENT – Janine Foreman, Chairperson, Next Meeting – December 18, 2012

XII. Miscellaneous

Information Items

1. Drills to date for the 2012-2013 School Year:

Month	Fire Drills					
	BS	CH	FAD	JPC	RFIS	RH
Sept	9/10	9/19	9/10	9/7	9/7	9/10
Oct	10/3	10/8	10/10	10/4	10/18	10/24
Nov	11/9	11/16	11/19	11/19	11/21	11/12

Month	Security					
	BS	CH	FAD	JPC	RFIS	RH
Sept	9/14	9/18	9/14	9/14	9/21	9/27
Oct	10/17	10/4	10/19	10/15	-----	10/9
Nov	11/19	11/26	11/9	11/28	11/28	11/29

2. Harassment, Intimidation & Bullying Investigations for the 2012-2013 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
Reading-Fleming	11/12/12	6	No	Remedial actions outlined in report
Reading-Fleming	11/13/12	7	No	Remedial actions outlined in report
J.P. Case	11/9/12	4	No	Remedial actions outlined in report
J.P. Case	Start of School- 11/7/12	5	No	Remedial actions outlined in report
F.A. Desmares	11/15/12	4	No	Remedial actions outlined in report

Action Items

1. Approval for school to be in session for students and staff on the following dates to make up school closings due to Hurricane Sandy: January 18, 2013, February 19, 2013, April 1, 2013, May 28, 2012, June 20, 2012. *A final version of the revised 2012-2013 calendar will be shared with the Board of Education at a later date.*
2. Approval to adopt the attached schedule of the Board of Education meetings through December 2013.
3. Approval to cancel the December 17, 2012 Board of Education Meeting.
4. Approval of January 7, 2013 as the Reorganization meeting of the Board for the Flemington-Raritan School District.
5. Approval of the settlement agreement regarding student #502515.
6. Approval to accept the following homeless students:

Student Number
2010977
502293

7. Approval to partially fund the 2012-2013 salaries and benefits of the following personnel through the 2012-2013 IDEA-B Grant as indicated below:

Item	Last Name	First Name	Salary	District Funds	District %	Title I Funds	Title I %	IDEA Grant: Benefits
a.	Griffith	Deborah	\$81,560	\$53,808	66%	\$27,752	34%	\$5,550
b.	Hart	Jonathan	\$102,500	\$36,000	35%	\$66,500	65%	\$16,443
c.	Genovese	Mary	\$76,337.40	\$64,968	85%	\$11,369.40	15%	n/a

8. Approval for the following college students as volunteer wrestling coaches, pending fingerprinting:

Names
Anthony Talamini
Joe Campbell

XIII. Correspondence

XIV. Old Business – NJSBA Board Planning Session, proposed date January 7, 2013, 5:30 p.m.

XV. New Business

XVI. Citizens Address the Board

XVII. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975. The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

XVIII. Adjourn

Upcoming Board Meetings

December 17 – CANCELLED

January 7, 2013-Reorganization of the Board/Regular Meeting